



January 15, 2020

Position Announcement: **Science Director**

Position Status: **Full-Time, Wisconsin**

ABOUT US

[Wisconsin's Green Fire, Voices for Conservation](#) (WGF) supports the conservation legacy of Wisconsin by promoting science-based management of natural resources. We are a non-partisan, 501(c)3 organization. WGF's professional members provide information, analysis, and recommendations on a broad array of issues, including but not limited to, air quality, water quality, fisheries, wildlife, forestry, wetlands and public trust, public lands, energy policy, climate change, and natural resources education. Our efforts are led by WGF professional members, supported by a small staff and our board of directors. Since our founding as an independent, non-partisan organization in 2017, WGF has helped policy makers, agencies, and concerned citizens understand and address complex conservation issues.

POSITION

The WGF Science Director (SD) will work with our staff, professional members, and partners leading efforts to address Wisconsin's most complex natural resource and environmental challenges. The SD will support and expand efforts of our staff and volunteer work groups to inform sound public policy, and to generate positive conservation outcomes. The SD will work collaboratively with public agencies, NGOs, academic, and business partners in implementing WGF programs and will serve as a spokesperson for WGF when needed.

RESPONSIBILITIES

The Science Director will provide leadership and support to WGF's staff and members in developing issue analysis, policy recommendations, and public communications around natural resources and environmental issues. The position will be part of a small collaborative team of WGF staff who work together managing multiple programs and priorities.

The SD will have responsibility for a diverse array of projects across WGF's spectrum of issue areas. The SD will address WGF's priorities by staying abreast of relevant science and, when needed, by performing literature reviews, interviewing experts, and analyzing and synthesizing data and existing information sources.

The SD will compile and draft formal analysis and recommendations based on input from and in close coordination with WGF work group leaders and members. The initial work assignment will include producing [Opportunities Now](#) 2021-2022, WGF's biennial report on conservation issues. Other project assignments related to WGF [core issues](#) will be made at the time of hiring.

wgreenfire.org

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CORE RESPONSIBILITIES

- Produce compelling and professional science-based work products that provide analysis and insights into complex natural resources issues.
- Coordinate and support the work of WGF technical work groups and their members.
- Produce high quality written, oral and visual work products for both public and professional audiences.
- Stay current on the latest science and management implications of key WGF conservation and environmental issues.
- Serve as a WGF spokesperson for selected issues.
- Work collaboratively on joint projects with WGF partners.
- Develop funding proposals for future work.

QUALIFICATIONS

- An M.S. or Ph.D. in a natural resources or environmentally related field. Candidates with a B.S. degree and at least 5 years of relevant experience may be considered.
- Well-developed general understanding of science, policy, and management of natural resources and environmental protection with at least some field or natural resources management experience.
- Excellent written and oral communication skills with the ability to tailor communication to appropriate audiences, including scientists, policy makers, and the general public.
- Ability to understand and synthesize complex technical issues and gather and analyze relevant information in order to develop new conclusions and recommendations.
- Ability to perform tasks with minimal supervision and make independent decisions based on analysis, experience, and context.
- Ability to work collaboratively with a wide variety of internal and external partners.
- A strong work ethic and accountability for meeting commitments and outcomes. Experience completing tasks independently and on time.
- Well-developed creativity, curiosity, and problem-solving ability.
- Access to a home office or other suitable workspace.
- Experience using common software applications such as Word, Excel, web browsers, etc.
- Understanding of Wisconsin natural resources programs, policies, and history.
- Proficiency with GIS mapping and statistical analysis software and applications is preferred.



COMPENSATION

This is a full-time salaried position. The starting salary range will be \$48,000 - \$65,000 per year, depending on the qualifications and experience of the selected candidate. WGF will offer a benefits package including paid holidays, paid time off, a home office stipend, and support for health insurance.

WGF does not currently maintain an office and employees work primarily from home. This position requires occasional paid travel in Wisconsin, including some overnights. Access to a personal vehicle and a valid driver's license is required. The preferred work location is in the Madison area, however we will support any Wisconsin work location depending on the candidate. The Science Director position reports to WGF's Executive Director.

Wisconsin's Green Fire is an equal opportunity employer. We offer competitive compensation, flexible work policies and a collaborative work environment. We are committed to supporting and inspiring conservation achievement and personal development.

HOW TO APPLY

To apply, please complete and submit the following documents:

- 1). A cover letter explaining your interest and suitability for this position.
- 2). A current resume that includes references and their contact information.
- 3). A recent sample of a document or work product you have produced that reflects on your capabilities related to this position.

Submit application documents via e-mail indicated. Use the subject line: **WGF Science Director Application** in your submission.

All applications must be submitted by 11:59 PM CST, Friday, February 21st, 2020.