



Compass Points

July News from Wisconsin's Green Fire

We're Hiring! WGF Seeks New Executive Director



We're Hiring! Executive Director

- ✓ Build and lead teams among diverse communities
- ✓ Create and collaborate on strategic plans
- ✓ Manage fundraising through donors and grants
- ✓ Serve as the public face of Wisconsin's Green Fire



See the full job announcement at
<https://wigreenfire.org/employment>
Apply by: September 1st, 2023.



By Ruth Oppedahl, WGF Interim Program Director



After a great chapter helping build the organization, our current executive director, [Fred Clark](#), is ready to move on to his next adventure.

Wisconsin's Green Fire is currently seeking a new executive director.

If you, or someone you know, is excited about bringing science into the conversation about natural resources, loves Wisconsin's wildlife and

waters, and enjoys collaborative work, **please consider applying.** We encourage you to share this opportunity widely with your networks, too!

Wisconsin's Green Fire is unique and we're looking for a unique individual who thinks of possibilities but is grounded in practical work. Our initiatives focus on analyzing and publishing reports that inform the citizens of Wisconsin about current issues in natural resources.

We are developing opportunities for young adults and students to work in the natural resource field. We are nimble, respected and carry out our work with a sense of purpose that we are contributing to a greater cause.

Sound interesting? Learn more at <https://wigreenfire.org/employment/>. Submit your application before September 1, 2023 to careers@wigreenfire.org.

[See the Full Application Package](#)

WGF Staff Attend Climate Justice & Community Resilience Summit



By Carolyn Pralle, WGF Communications Coordinator

From June 21st-23rd, 2023, **WGF staff members attended the [Climate Justice and Community Resilience Summit](#)** in Madison, including Fred Clark (Executive Director), Flossie Siebert (Development Director) and Carolyn Pralle (Communications Coordinator). The summit was hosted by the [Wisconsin Academy of Sciences, Arts and Letters](#) and the [American Family Insurance Institute for Corporate and Social Impact](#).

The summit was a powerful opportunity where we deepened our relationships with other climate-focused organizations and leaders in Wisconsin. Two examples of represented coalitions include the [Wisconsin Environmental Justice and Infrastructure Initiative \(EJII\)](#) and the [Clean Economy Coalition of Wisconsin \(CECW\)](#). We connected with diverse leaders and dedicated professionals in agriculture, transportation, finance, water quality, and storytelling.

This free event built on the [Climate Fast Forward](#) conference and its accompanying [Climate Fast Forward Action Plan](#) from 2022, with emphasis on inclusivity (even including free lodging, childcare, and travel reimbursement for summit attendees). The summit began with an evening networking session at the Spark Building in Madison's Capitol East District with summer solstice views of Lake Mendota. The next two days were devoted to presentations and working group sessions on climate action planning...

[Read more on WGF's website...](#)

Photo: Left to right: Flossie Siebert, Carolyn Pralle, Fred Clark at the Climate Justice and Community Resilience Summit, June 21, 2023. Photo by Carolyn Pralle.

[Read More](#)

WGF Attends Dairy & Grazing Event

By Paul Heinen, WGF Policy Director

On June 20, 2023, **Paul LaLiberte, the Chair of [WGF's Environmental Rules and Water Resources Work Group](#)**, joined representatives of



conservation groups from around the state to learn about the farm of Joe Tomandl in north central Wisconsin. Alongside Wisconsin's Green Fire were [Pheasants Forever](#), [Clean Wisconsin](#), the [Wisconsin Office of Rural Prosperity](#), the [Dairy Grazing Apprenticeship](#) program and several other organizations.

The Tomandl family received the [2022 Wisconsin Leopold](#)

[Conservation Award](#) for their commitment to sustainable farming and working lands. Joe Tomandl milks about 600 cows on three local farms. He employs student interns to transfer what he has learned and has sized his operations to be conducive to transfer to the next generation of local farmers instead of creating a large confined animal feeding operation (CAFO) that can only be purchased by a distant corporation.

This event was part of an effort to demonstrate that grass-based dairy farming can be done profitably in today's dairy market if scaled properly. WGF was asked to provide information about the environmental benefits of grass-based livestock production relevant to Wisconsin.

Photo: Dairy farmer and grazier Joe Tomandl (right) with Jane Jordan of the Winrock Institute (left) in a pasture, collaborators with expertise in agricultural economics. Photo by Paul LaLiberte.

Aspiring Conservation Professionals Column

Tips from a Hiring Manager



By Isabelle Bieser, ACP Work Group Chair


I am currently hiring for a position and it reminded me to share advice for people seeking employment themselves.

1) Organize your resume.

Set up your resume to reflect the skills and qualifications required for the job. Format your resume so it is easier for the hiring manager to check off the skills and qualifications. You want to try to speak to each qualification in

your resume. Yes, sometimes this requires an extra step for each job application so it is specific to that place of work, but the work is worth it.

2) Use clear examples that make you look good.



Whenever you're asked a question, try to connect your answer to an example of you meeting that performance. For example, if you are asked about a time you did not meet a goal, provide a specific example and the context around not meeting the goal. You want to look good! I interviewed someone who provided an example where the miss was their fault and entirely avoidable.

3) Pick a strong strength.

Employers often ask what strengths you may bring to the role. *Choose something other than passion.* You're probably applying for jobs in conservation because, like many others, you are passionate about the work! Sharing passion as your strength is not unique and does not give you the opportunity to provide an example of how you'd perform in the job.

There is a power dynamic between the employer and the interviewee. That being said, I've reminded several candidates that:

4) It's a 2-way street.

The employer also needs to meet your needs in regard to salary, benefits, workplace culture and whatever else may be on your list. I've enjoyed talking with candidates about what they are looking for and if my place of work, and the role I'm hiring for, are a fit.

Good luck out there!

Graphic created via Canva.

[Read more about the ACP Work Group](#)

Get Involved in Wisconsin Conservation

Job/Research Opportunity! MS Assistantship in Oak Woodland Fire Ecology at UWSP. Join Dr. Tiller of the College of Natural Resources for a two-year assistantship studying fire behavior and wildlife forage quality.

- [Learn more here.](#) Send applications to mtiller@uwsp.edu by July 28th.

Surface Water Grant Program Applicant Webinar. Learn about DNR funding opportunities for community members and organizations to protect and restore lakes, rivers, and wetlands around Wisconsin. Program staff will share tips on how to apply and manage projects.

- [Register here.](#) The webinar is August 10th at 3:00pm CT. The grant application deadline is September 15th.

Join the Timber Wolf Alliance (TWA) for a wolf ecology volunteer-certification course August 18th-20th at the Northland College Forest Lodge Educational Campus. Learn about wolf ecology, wolf monitoring techniques, and the latest wolf issues from biologists and educators immersed

in this field. This workshop meets the ecology qualifications for being a Wisconsin DNR volunteer carnivore tracker and the training for the Timber Wolf Alliance's Speakers Bureau. **Wisconsin's Green Fire is co-sponsoring this event.**

- [Learn more and register here](#) for the TWA workshop.

Wisconsin's Green Fire in the News

PBS Airwaves print program guide June 2023 features Wisconsin's Green Fire

Wisconsin Conservation Hall of Fame (WCHF) Jun 23rd announces Wisconsin's Green Fire as the [WCHF's newest Voting Member Organization](#)

WPR - Central Time with Rob Ferrett Jun 26th 3pm radio show on Wisconsin River trips with WGF's Bob Martini commenting on water quality: [Listen: Tips for the perfect Wisconsin River outing](#)

The Aldo Leopold Foundation's Jun 28th article featuring WGF's Robert Rolley: [Henslow's Sparrow—How We Found this Elusive Bird on the Leopold-Pines Conservation Area](#)

NEW WGF PUBLICATION Wisconsin's Green Fire publishes new Conservation Bulletin July 17th by WGF Wildlife Work Group leaders: ["The 350 Wolf Goal in Wisconsin: An Assessment by Wisconsin's Green Fire on Setting Population Goals for the State's Gray Wolf Population"](#)

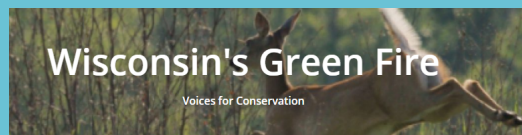
WisBusiness July 18th publishes our press release about WGF's ["The 350 Wolf Goal in Wisconsin" Conservation Bulletin](#)

Wisconsin's Green Fire needs your support. Your donation assures that conservation issues around the state are addressed with the best scientific information available.

Give Today to Support Conservation Tomorrow!

Wisconsin's Green Fire 715-203-0384 | info@wigreenfire.org | www.wigreenfire.org

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