

Annual Report 2024

A Message and 2024 Reflection from WGF's Executive Director

Already, 2024 feels like a long time ago. No wonder—the last many months of 2025 have been a storm of activity! Yet, the autumn brings us opportunities to both look back and prepare for our future. Together, we can make time to celebrate our accomplishments and face the challenges ahead.

At Wisconsin's Green Fire, our Annual Reports are one way we commemorate and share highlights from our impactful, science-based work. You will find overviews of our program work in 2024, our events, and our outreach around this great state of Wisconsin. There is far too much to share than we can fit in these pages. I encourage you to visit our website (wigreenfire.org) to see the latest updates and to look back at resources from years past.

As you might expect, we also provide some financial reporting for 2024. Most importantly, this is a place to share our deep gratitude for this community of supporters who make our work possible. Thank you for being one of our voices for conservation!

This was my first full year as your Executive Director. I am immensely proud of our work on wide-ranging issues from wild birds to water to climate resilience and sustainable agriculture. Thanks to our dedicated volunteers and their subject-matter expertise, our donors, and our small-but-mighty staff, we deliver high-quality, high-impact results in support of science and conservation. In 2024, we brought in talented new staff in Ben Becker, our Agricultural Projects Coordinator, and Erica LeMoine, our Philanthropy and Membership Coordinator.

In addition to all that mission-driven program work, we grew as a community. As you'll see in this report, we expanded our donor base, welcoming in new supporters and volunteers. Let's continue in this important work together to keep the green fire burning!

Very truly yours,

Meleesa Johnson
Executive Director,
Wisconsin's Green Fire

2024 Program Highlights

Solar panels and wildflowers in Wisconsin, photo by Mark Asplund

Balancing Solar Energy and Conservation of Rare Birds

When the nation's second-largest solar farm was proposed in Central Wisconsin adjacent to some of the state's only nesting habitat for greater prairie-chickens (a state-threatened bird species), we assembled an interdisciplinary team of WGF experts on wildlife, energy development, fisheries, and water resources.

Our work helped achieve science-based compromises in the design of the solar array locations to be farther from prairie-chicken nesting areas. We emphasized the need for both responsible siting of renewable energy and conservation of public lands and wildlife like these iconic birds.

• Tom Hauge, Ron Eckstein, Jim Keir, Meleesa Johnson

Injuries and Deaths of Large Non-hunted Wild Birds

Sandhill crane on nest in Rice Lake, photo by Dianne Robinson

Based on five years of data provided by a sample of Wisconsin wildlife rehabilitation centers, we published our Phase 1 report on illegal deaths and injuries to Wisconsin's large non-hunted wild birds like cranes, eagles, hawks, loons, owls and other species. You can read the report on the WGF website.

Also in 2024, we began Phase 2 of this project. Phase 2 includes organizing and analyzing a broader statewide dataset to better understand patterns in the

the needs of the wildlife rehabilitator community. Some key concerns are shootings, collisions, lead poisoning, and diseases like avian influenza which can affect other wild and domestic animals and people.

threats these birds face and

 Kerry Beheler, Mike Meyer, Meleesa Johnson

Speaking up for Science and Sandhill Cranes



Meleesa Johnson served on the legislative study committee on sandhill cranes, tackling issues of agricultural impacts and a potential sandhill crane hunting season. We advocated for a science-based approach including an updated crane management plan.

• Meleesa Johnson, Stan Temple, Paul Heinen

Policy work with PFAS and Water

Throughout 2024, we continued our work advancing a science-based approach to dealing with PFAS contamination in Wisconsin. These "forever chemicals" cause environmental and human health problems in communities around Wisconsin. PFAS in drinking water is our main focus. We also are focused on PFAS in soil, particularly in the impacts of land spreading biosolids that contain PFAS.

Notable work in 2024 included helping stop Senate Bill 312 which contained a "poison pill" to limit powers to hold polluters accountable via the Spills Law. Efforts by WGF and our PFAS coalition partners succeeded when Gov. Evers vetoed the bill. Although the \$125 million remains unavailable to WI communities in the state's PFAS Trust Fund, we remained involved in ongoing water quality monitoring of PFAS and navigating changes in federal standards for PFAS in drinking water.

 Paul Heinen, John Robinson, Jim Baumann, RT Krueger, Mark Thimke, Meleesa Johnson, Tom Jerow



2024 **Program Highlights**



2nd Annual WI Conservation Retreat for students and professionals, Jan. 2024

Farm Sustainability Rewards (FSR) Project*

WGF continued designing and modeling a new approach to incentivizing on-farm conservation. We collaborated with Clean Wisconsin and a team of project advisors, with support from the USDA Natural Resources Conservation Service. Using data from real Wisconsin farms, the project focused on ways to reward farmers who meet increasing tiers of environmental performance. The focus areas were reducing runoff from phosphorus and nitrogen and reducing greenhouse gas emissions.

Ben Becker, Fred Clark, Sara Walling, Jim VandenBrook, Paul LaLiberte, Caroline D'Huyvetter, Carolyn Pralle

*NOTE: Although the FSR project stopped in 2025 due to funding disruptions, we accomplished important work on it throughout 2024.



Supporting the Next Generation of Conservation Leaders

In 2024, we continued our Conservation Pathways program, providing scholarships and engagement for four students from underrepresented backgrounds in conservation.

We also co-organized the 2nd annual Wisconsin Conservation Retreat in Land O'Lakes, a 3-day event for students and professionals to network, build skills, and enjoy winter fun in the Northwoods.

• Dolly Ledin, Shannon Davis-Foust, Meleesa Johnson, Carolyn Pralle

Visit our website for details on these and more WGF programs:



Building Climate Resilience

Advancing climate science, climate resilience, and climate solutions continues to be one of WGF's program priorities. In 2024, we renewed our focus on nature-based solutions to climate change for rural and urban communities in Wisconsin. We held educational presentations about natural climate solutions around the state in Amherst, Appleton, Bayfield, Eagle River, Eau Claire, Rothschild, and more. We collaborated with a diverse network of partners through the WI Climate Table, Climate Action Navigators, and other groups on regional climate resilience efforts.

• Meleesa Johnson, Fred Clark, Nancy Turyk, Mike Meyer



2024 Events Outreach, Advocacy, and Communications



WGF Supporters at our July 2024 event at Big Top Chautauqua in Bayfield

Events and Presentations 136%*

500+



Participants Reached \$\frac{137\%}{}

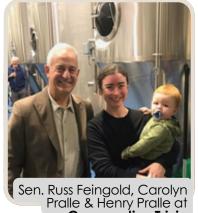
BAYFIELD **MELLEN** O DNA. LAKES **SPOONER HANITOWISH** EAGLE **WATERS RIVER** MENOMONIE **NAUSAU STEVENS** POINT **RAPIDS** CLAIRE **APPLETON** MANITOWOO **DELLS** CROSSE MADISON MILWAUKEE

Map of WGF events and presentations in 2024. Created using mapcustomizer.com.

Throughout 2024, WGF hosted, sponsored, or participated in 52+ events, conferences, and invited presentations. Our staff and volunteers represented WGF in over 23 cities, towns, and villages around Wisconsin, plus many virtual presentations.

Two of our big events in 2024 were our July celebration at **Big Top Chautauqua** in Bayfield and our **Conservation Trivia** night in December in Madison. Alongside 100+ supporters, partners, and friends at each event, we focused on combining fun with conservation education. Thank you for making these events extra special. We hope to see you again soon!





Conservation Trivia



WGF Board members and volunteers (Left to right: Jim Perry, Tom Jerow, Ron Eckstein, Don Behm, and Ashley Gries) alongside friends at **Conservation Trivia**

Learn about upcoming events or revisit past events!

wigreenfire.org/events



2024 Publication Highlights

Wabikon Lake and forest in Forest County. Photo by Ron Eckstein



The Effects of Wake Boats on Lake Ecosystem Health: A Literature Review

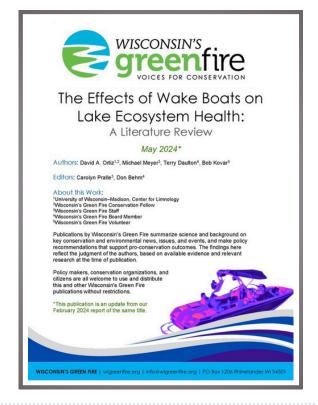
In May 2024, we published our literature review white paper on how wake-enhanced boating can impact lake ecosystems. The lead author is WGF Conservation Fellow, David Ortiz, a PhD student at UW-Madison. WGF experts served as coauthors and editors. Together, this paper synthesizes the best-available science on wake boats and lakes to date and points out gaps where more research is needed. The five main themes are: 1) aquatic invasive species, 2) shoreline erosion, 3) aquatic plants,

4) sediment resuspension and water column mixing, and 5) birds and fish.

 David Ortiz, Mike Meyer, Terry Daulton, Bob Kovar, Carolyn Pralle, Don Behm, Meleesa Johnson







Wisconsin Forests at Risk: Engaging Wisconsinites in Another Century of Forest Conservation



In December 2024, we published our latest "Opportunities Now" paper focused on the future of Wisconsin's forests. Written by experts from WGF and our partners, this paper identifies and explains the most significant threats to Wisconsin's forests today. We call for action to address these economic, ecological, and social challenges. The three main themes are 1) declining forest productivity and forest health, 2) changing economics of forest management, and 3) changing forest ownership and owner objectives.

 Fred Clark, Matt Dallman, Ron Eckstein, Jonathan Gilbert, Tom Hittle, Paul Koll, Colleen Matula, Linda Parker, Adena Rissman, Andy Stoltman, Paul Strong, Carolyn Pralle, Terry Daulton, Don Behm, Tom Jerow, Meleesa Johnson







2024 Impacts

Outreach, Advocacy, and Communications

Canada geese in morning flight, Perch Lake, Chequamegon National Forest, photo by Jeff Henry











Media Stories 758%



Social Media Reach

Website Visits 1 48%

Hours Volunteered by Subject-Matter Experts (estimated)

an in-kind value of over

Visit our website for WGF's blog and more resources:





Main Topics for WGF Activities in 2024



In 2024, our work group volunteers and staff tackled a broad range of conservation challenges. Consistent with our strategic priorities, our top five topics were public lands and forestry, wildlife, environmental rules and water resources, agriculture, and contaminants of emerging concern.

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Erica LeMoine, Philanthropy and
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Mike Meyer, Senior Scientist
Carolyn Pralle, Communications
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Wisconsin's Green Fire

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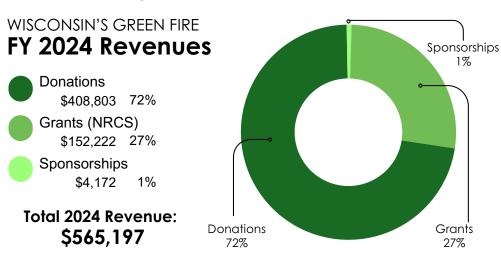


Wisconsin's Green Fire 2024 Financial Report



January - December 2024

As a 501(c)(3) nonprofit conservation organization, Wisconsin's Green Fire depends on the generosity of our supporters to fulfill our mission of promoting science-based management of Wisconsin's natural resources.



WISCONSIN'S GREEN FIRE

FY 2024 Expenses

Personnel/Benefits \$368.969 73%

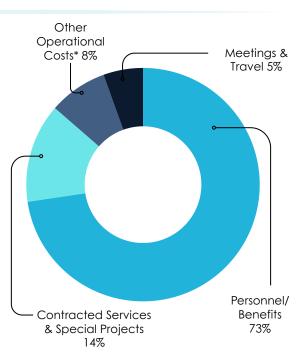
Contracted Services & Special Projects \$69,776 14%

Other Operational Costs* \$41,247 8%

Meetings & Travel \$27,891 5%

*Communications, Development, Office, Admin and Other Business Expenses

Total 2024 Expenses \$507,883





WGF Supporters in 2024



A special thank you to members of WGF's Stewardship Society who have made annual gifts over \$1,000 to support our work.

*Members of the WGF Stewardship Society are noted with an asterisk.

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Names are listed alphabetically by last name within each category.

We are deeply grateful for all our supporters!

We could not do this work without you!



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Annual Report 2024



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- Message from the Executive Director
- Program Highlights
- Events and Outreach
- Publications
- Financial Report
- Supporters Like You!

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- Including WGF in your estate plans

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